

Niagara Falls Water Board Board of Directors

Note: Pursuant to Public Authorities Law § 1230-e(2), “All [Water Board] members shall continue to hold office until their successors are appointed and qualify.”

Richard A. Sirianni, Chairperson. Mr. Sirianni was appointed by Governor Kathy Hochul on June 28, 2024 to fill a term expiring on December 31, 2024, and reappointed on December 31, 2024 to a term expiring on December 31, 2027. Mr. Sirianni has extensive experience as a public entity board member, having served eight years as a member of the Town Board of the Town of Niagara and having been elected to three terms as a member of the Niagara-Wheatfield School Board, currently serving a term ending in 2027. In 2023, Mr. Sirianni was elected Highway Superintendent for the Town of Niagara, a position he continues to hold. Mr. Sirianni had a 31-year career with the Carbide/Graphite Group, Inc., in Niagara Falls. He has substantial knowledge and experience with respect to organized labor, having served for 28 years as a Union officer – including eight years as Union President – for of O.C.A.W. - P.A.C.E. - International Union (now part of the United Steelworkers), where his responsibilities included contract negotiations, arbitrations, grievances, and benefit administration. He served for three years as President of Niagara County SOAR (Steelworkers Organization of Active Retirees) and continues to be involved with that organization. Mr. Sirianni’s other community and charitable activities include having served as an officer of the C. G. Federal Credit Union Board of Directors for 15 years and is a past Member of the Board of Directors for the Niagara County Community Action Program.

James S. Dean, Vice-Chairperson and Chair of Governance Committee. Mr. Dean was appointed by the Niagara Falls City Council on July 26, 2024, to fill a term ending on December 31, 2025. Mr. Dean holds an Associate of Applied Science Degree in Architectural Technologies from the State University of New York at Delhi. He has more than 38 years of experience in the fields of civil engineering having served during different periods of his career in the Project Management, Construction Management, and Design Branches of the United States Army Corps of Engineers, Buffalo District. This experience in the civil works program includes roles such as draftsman, project manager, construction management/quality assurance, and is currently a Senior Cost Estimator. He also has experience with the FEMA/USACE hurricane disaster response, negotiating contracts and a deep knowledge of engineering and construction industry standards and practices.

Renae Kimble, Treasurer and Chair of Finance and Audit Committee. Ms. Kimble was appointed by the New York State Assembly on February 24, 2012, to fill a term ending on December 31, 2014. She previously served as Vice-Chairperson of the Water Board. Ms. Kimble holds a Juris Doctor Degree and a Bachelor’s Degree in Political Science from the State University of New York at Buffalo, as well as an Associate Degree in Liberal Arts/Social Science from Niagara County Community College. She served for over 18 years as a Niagara County Legislator, and her professional qualifications also include serving as Risk Manager for the City of Niagara Falls, Director of the Niagara Falls Human Rights Commission, Adjunct Professor at SUNY Buffalo, Director of the Business Opportunity Program at the Office of Urban Initiatives, and serving as a Legal Associate with the Niagara County Attorney’s Office. Her extensive community involvement includes leadership and Board positions in many organizations, including serving as a member of the Executive Committee and Chairperson of the Legal Redress Committee for the NAACP’s Niagara Falls Branch.

Colleen Low Larkin. Ms. Larkin was appointed by the New York State Senate on March 27, 2017, to fill a term ending on December 31, 2019. Ms. Larkin previously has served as Vice Chairperson for the Water Board, and as Chairperson for its Governance and Executive

Staff Review and Compensation committees. She has a Bachelor's Degree in Communications from SUNY Buffalo and currently is employed as Manager of Internal Communication at a major local corporation. Her prior professional experience includes having operated a communications consulting firm, serving as a managing editor of a technical publication and for an in-house publication, as well as several years of employment in sales and service.

Matthew Cole. Mr. Cole was appointed to the Board by City of Niagara Falls Mayor Robert M. Restaino on January 1, 2025, to fill a term ending on December 31, 2027. He is chair of the Board's Wastewater Treatment Plant Upgrades (WWTP-UP) Committee. Mr. Cole has extensive experience as a professional manager of estates and operational staffs for high net-worth individuals, involving extensive construction management & oversight of large commercial facilities. He has managed staffs of up to fifty which swelled to over 150 for events. In his roles, he has been responsible for construction, vendor, fleet, event, and inventory management. In addition to several other business endeavors, Mr. Cole currently is engaged in hospitality consulting services for domestic estates and hospitality-focused businesses, offering training, stress testing, emergency planning, and protocol education. His volunteer experience includes creating and managing charitable organizations, including associated board governance, financial, grant writing, and fundraising. His higher education has been through the Harvard University School of Extension where he pursued a hybrid online and on campus Bachelor's degree program, and he has completed a mini-MBA through the Harvard Business School.

Executive Management Team

Sean W. Costello, Executive Director, General Counsel, and Secretary. Mr. Costello holds a Juris Doctor Degree from Syracuse University College of Law, and a Bachelor of Arts Degree in International Relations, *magna cum laude*, from Syracuse University College of Arts and Sciences. Mr. Costello was appointed Executive Director in May 2024 and continues to serve as the Board's General Counsel and Secretary. He previously served as Acting Executive Director during portions of 2020 and 2021. He has been an employee of the Water Board since 2018 and began working on Water Board matters as an outside contractor in 2012.

Mr. Costello has long had an active role in the Water Board's operational, regulatory, and legal affairs. He has been involved in matters as varied as procurements, Board governance, labor relations, pretreatment program administration, capital project planning and management, compliance with State and Federal regulations, grant applications, lobbying for State financial assistance, risk management, and more.

An attorney, Mr. Costello is admitted to practice law in New York, New Jersey, the Federal District Courts for the Northern, Southern, and Western Districts of New York, the United States Bankruptcy Court, Western District of New York, and the United States Court of Appeals for the Second Circuit. Prior to becoming an employee of the Water Board in 2018, Mr. Costello was a Partner with one of the region's largest private law firms and first worked on Water Board matters in 2012. His prior experience includes having served as Contract General Counsel to the Water Board, as attorney for a Western New York Town, and representing municipal entities in tort, civil rights, and employment-based claims in state and federal court. Mr. Costello was a law clerk with the U.S. Department of Defense Education Activity and with the Defense Information Systems Agency.

Mr. Costello is a member of various professional organizations, including the American Water Works Association (AWWA), New York Water Environment Association (NYWEA), Water Environment Federation (WEF), Niagara Frontier Section of the Air and Waste Management Association (AWMA NFS), and Society for Human Resource Management

(SHRM). He has been honored as a Buffalo Business First 30 Under Thirty Honoree and as an Upstate New York Super Lawyers Rising Star each year from 2016 through 2024.

Douglas Williamson, P.E., Director of Technical and Regulatory Services.

Mr. Williamson received a Bachelor of Science degree in civil engineering from the State University of New York at Buffalo. He is a NYS licensed professional engineer in New York State. Mr. Williamson has 25 years of progressive experience focusing on construction and the water/wastewater fields and has been with the Water Board since 2009. He previously worked for the Seneca Nation of Indians and for one of Western New York's largest mechanical contracting firms.

Michael Smith, CPA, Director of Financial Services. Mr. Smith holds a Bachelor of Science Degree in Accounting from Niagara University. He is a NYS licensed Certified Public Accountant with over 40 years of experience as an accounting and finance professional. Past work experience includes working as an audit manager for two regional public accounting firms, where he supervised audit, accounting, and tax services for non-profit, governmental, healthcare, manufacturing, and service provider clients throughout Western New York. He was employed as accounting manager by a large local medical service provider, responsible for all accounting activities, including payroll and employee benefits administration. Earlier in his career, he was a senior accountant at a manufacturing firm with a Union workforce, where he also supervised payroll processing and employee benefit plan administration.

Caleb Holman, Director of Administrative Services. Mr. Holman holds a Bachelor of Arts in Human Resources Management from Ottawa University. Mr. Holman was previously a Human Resources Manager for a large local healthcare company. Other past work experience includes 11 years as a Director of an Operations Department for an Elementary School District in Phoenix Arizona, as well as positions in Warehouse Management and Commercial Construction Project Management.