



**Special Meeting  
Niagara Falls Water Board  
September 30, 2019 6:00 PM at  
Michael C. O’Laughlin Municipal Water Plant**

**1. Call to Order & Roll Call**

*Chairman O’Callaghan called the meeting to order at 6:03 p.m.*

Forster Absent Kimble Absent Larkin Present Leffler Present  
O’Callaghan Present

**2. Discussion of Personnel Matter**

*Chairman O’Callaghan stated that the purpose for calling this special meeting is to discuss personnel matters involving specific employees, and to revisit a personnel decision reached by the Board at its meeting on September 23, 2019.*

- 1. Executive Session Pursuant to Public Officers Law § 105(1)(f) (matters relating to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person)**

*Motion by Ms. Leffler and seconded by Ms. Larkin to enter into executive session to discuss matters related to promotion, demotion, discipline, suspension, dismissal or removal of particular persons.*

*Forster Absent Kimble Absent Larkin Y Leffler Y O’Callaghan Y*

*Motion carried 3-0*

*Motion by Ms. Leffler and seconded by Ms. Larkin to exit executive session.*

*Forster Absent Kimble Absent Larkin Y Leffler Y O’Callaghan Y*

*Motion carried 3-0*

*Motion by Ms. Larkin and seconded by Ms. Leffler to: (1) rescind the appointment at the Board’s September 23, 2019 meeting of Joe Morock as Acting Director for Information Technology; (2) direct that the IT Department shall report to the Executive Director; (3) require that any response to a Board Member’s request for*

*information from the IT Department shall be through the Executive Director; and  
(4) direct General Counsel to provide Mr. Morock and the Board with a letter  
documenting this Board decision.*

*Forster \_Absent\_ Kimble \_Absent\_ Larkin \_\_\_Y\_\_\_ Leffler \_\_\_Y\_\_\_ O'Callaghan \_\_\_Y\_\_\_*

*Motion carried 3-0*

*Executive Director Fama asked the Board its feeling regarding the hiring of armed  
security for Board meetings. The Board members present advised Mr. Fama that as  
the Board had not voted to hire the security, the matter was up to him to decide.*

*Board members questioned Mr. Fama regarding whether employees present at Board  
meetings are paid for their time at the meeting. Mr. Fama explained that hourly  
employees are paid for their time at meetings if required to attend; if attending  
voluntarily or for personal interest they are not paid for being present.*

### **3. Adjournment**

*Motion by Ms. Larkin and seconded by Ms. Leffler to adjourn at 7:39 p.m.*

*Forster \_Absent\_ Kimble \_Absent\_ Larkin \_\_\_Y\_\_\_ Leffler \_\_\_Y\_\_\_ O'Callaghan \_\_\_Y\_\_\_*

*Motion carried 3-0*